Granting Faculty Emeriti Status Policy

Intent:
To recognize faculty members who retire after 20 or more years of full time teaching at Eastern Nazarene College.

Policy:

1. Faculty members who have taught full time at Eastern Nazarene College for 20 years or more and who retire in good standing are eligible to be granted emeritus status.
2. Faculty members must be nominated for emeritus status by the Vice President for Academic Affairs and the President of the College,
3. Nominated faculty must be approved by the Academic Committee of the Board of Trustees for the College.
4. Emeritus faculty may continue to teach part time or on a course by course basis at the discretion of the Vice President for Academic Affairs.
5. Emeritus Faculty Privileges
   - **Baccalaureate and Commencement**: Emeritus faculty members are invited to attend all full regalia events and to march with the faculty.
   - **Faculty Voting and Committee Status:** Emeritus professors are voting members of the Faculty. Therefore, they are eligible to serve on elected or appointed College Faculty committees.
   - **Campus Facilities:** Emeritus faculty will have access to the library, all athletic facilities and both mail and email services.
   - **Courses:** Emeritus faculty can enroll and attend classes free, subject to space availability and approval from the instructor
   - **Directory Listing:** Emeritus faculty shall be listed in the college telephone directory. Faculty should inform their department office of any change in address.
   - **Office Space:** In cases where emeritus faculty continue to be active members of the teaching community (teaching, committee work, etc.) office space may be granted, depending on the availability of suitable options.

History:

1. Emeriti Status Policy and Emeritus Faculty privileges approved by Faculty 3-05-2009
2. Policies reviewed and combined into one document 3-08-2011